

The Saltshaker

April, 2024

Kokomo Zion Church

Pastor Keith Chanley



During the end of 2023, the SPRC and I set some goals for us as a congregation to strive towards. Some of the goals do not have a numeric measure towards which we can aim but others do. The goals for Kokomo Zion in 2024 are as follows:

- 1. Making disciples measured by a 10% increase in worship attendance (average attendance for 2023 was 65, our goal for 2024 is 72, our current average is 59), to be a part in conversions (first time confessions of people choosing to follow Jesus) 10% of worship attendance in which Kokomo Zion had some impact or influence in that decision (convert does not have to attend Kokomo Zion for recognition) if you have shared your faith with someone this year and they have chosen to follow Jesus let the SPRC or myself know. It doesn't matter if you were the one who actually led them to Jesus but if you had some part in their decision, this would include someone you have been praying for to come to Jesus, Small groups – 50% of worshiping attendance involved in some small group - our current small groups are Tuesday Morning Men's Breakfast at Bob Evans @ 6:30 am, Wednesday Morning Men's Breakfast at Hometown Restaurant @ 6:00 am (both of these groups focus on accountability and sharing something that stood out to us from our Bible reading the previous week, Wednesday Evening Women's Study talk to Melissa for details, Choir - Thursday @ 7:00 Matt always wants more participants, Foodie Friday @ 6:00 pm - High School and college age young adults - we eat, play and talk about faith, Scripture Sisters every other Saturday women's Bible study @ 10:00 am - talk to Cindy Einselein for more details, and Knit 1 Pray 2 - an online group who makes prayer blankets and other knittables to share while talking about faith - talk to Cheryl Yoars for details.
- 2. The pastor will strive to have a personal, proactive presence in the congregation, one that initiates calm, stability and confidence within the parish. There is no numeric way to measure this but talk to the SPRC if you have something to share.
- 3. The pastor will work with leadership to establish goals to steer the ministry at Zion forward. Make sure that existing ministries have goals they are working toward. I intend to work with each ministry group to make sure the goals for that group are known and communicated to the congregation at large. The SPRC and I will be talking about what potential new ministries needs to start based on where we understand God to be moving.
- 4. **Communicate Optimism!!** Again, no real numeric way to measure but let the SPRC know if you think the pastor, staff and church leadership is or is not communicating optimism about the future of our church.
- 5. **Discipleship** Create an intentional path of discipleship and a means by getting people engaged in it. I am working on this but do not have a finished product to present. We want the church to be very intentional about growing as a follower of Jesus.

- 6. **Help families biblically navigate cultural changes.** The suggestion box is our way of giving you an opportunity to let us know what topics you might want to hear a sermon or sermons on because it is something you are dealing with or are concerned about in your family. This could also be a Bible study that digs into these topics. I am eager to read what you want to learn about.
- 7. **Improve staff communication** This is measured by feedback from staff to SPRC. We hold staff meetings every two weeks and I am doing my best to communicate what is happening in the upcoming weeks. I am still learning and sometimes miss some things.

Meeting these goals is not just my task or that of the SPRC. Success needs all of us to be involved. Invite people to church, share your faith, join a small group, talk positive about what is happening at KZ, and share your feedback. I am excited about what I believe God wants to do with us and through us for our community. Let us faithfully run the race God sets before us.



As many of you have noticed, we upgraded our piano in February. While our previous piano was a grand, it was a baby grand designed to be in someone's home, or a smaller space. The

piano was not designed to handle the use of church services and concerts. God provided the right instrument for us at the right price at the right time. We were able to use funds in the capital projects fund to cover the cost; however, we'd like to replace those funds in case we need them for a future project. If you would like to contribute to help defray the cost of this upgrade, please write "CPF—piano" on the memo line of your check.



Thank You!



Hillsdale/Zion Food Pantry

Many volunteers will be needed on May 11th for the Letter Carrier's Stamp Out Hunger Food Drive. An information and sign-up form is located at the Welcome Center if you would be willing to help. Volunteers are needed to drive routes and collect the food (the letter carrier's SO appreciate the assistance on that day!), as well as volunteers to sort the food items as they are delivered to

the warehouse. And, volunteers will be needed at Hillsdale when the food items are divided and brought there to sort, shelf, and ensure that products are current shelf dates. Talk to Ken Spangler or Sheila Lamb if you have questions about how to serve in this ministry.

As a part of updating some of their software, the



church office and staff members have NEW EMAIL ADDRESSES. Please update your contact information.

Pastor Keith Chanley: pastor@kokomozionchurch.org

LeAnne Donson: LeAnne@kokomozionchurch.org

Matt Gerhard: matt@kokomozionchurch.org

Melissa Fipps: melissa@kokomozionchurch.org

Sheila Lamb: Sheila@kokomozionchurch.org

Teri Lavengood: Teri@kokomozionchurch.org

Office: Office@kokomozionchurch.org



The deadline for the May Saltshaker is
April 21st. Please email your news to:
Sheila@kokomozionchurch.org
OR

place in Sheila Lamb's mailbox.



WHAT'S GOING ON AT ZION

Apr 9 Ad Council 7:00

12 Foodie Friday 6:30-9:30

19 Foodie Friday 6:30-9:30

20 Elementary Event 4-6 pm

23 Missions Committee 7:00

26 Foodie Friday 6:30-9:30

Matt's monthly concert
on April 28th will be
Sacred Music Through the Ages
with sacred classical music, hymns,
gospel songs and praise and
worship music. Come enjoy us
for an enjoyable afternoon
of music!



The Women's Saturday Study will meet April 6th & 20th at 10:00 AM. Come to the kitchen doors and join us in the Beamer Room. Questions? Contact Cindy Einselen







Operation Christmas Child

Reminder to Pray for Your Shoebox Recipient

"Whatever things you ask in prayer, believing, you will receive."— Matthew 21:22

Please don't stop praying for the boy or girl that you first lifted up when you packed your shoebox. Continue to ask God to soften his or her heart to the Gospel of Jesus Christ, so that he or she will follow Him all the days of their life. Pray also for families and entire communities to be transformed as God's love is shared through your simple gift.

Have you tracked your box to know where your 2023 Shoebox went? I do know that 17 boxes blessed children in UKRAINE. Let Sheila know if you have tracked your box so we have an idea of all the places in the world our boxes have traveled.

It's time to be planning for Shoebox Christmas 2024 — prayerfully consider your goal for the upcoming season, and begin praying for God's provision and for the children who will receive your gift.

KOKOMO ZION CHURCH



Schedule of Services

Sunday School 9:00 a.m. / Worship 10:00 a.m.

Keith Chanley, Pastor LeAnne Donson, Secretary Melissa Fipps, Family Ministries Director Matt Gerhard, Music Director Sheila Lamb, Treasurer Teri Lavengood, Custodian

COME JOIN A SMALL GROUP!

Men's Group: Tues @ 6:30 am at Bob Evans in Kokomo. Contact Scott Boltz or Pastor Keith for more information.

Men's Group: Wed @ 6 am at Hometown Restaurant in Greentown. Contact Scott Boltz or Pastor Keith for more information.

Scripture Sisters: Meets every other Saturday @ 10 am in the Beamer Room. Contact Cindy Einselen for more information.

Knit 1 Pray 2: Meets Monday evenings via ZOOM from 7-8:30. Contact Cheryl Yoars or Jayne Boltz for more information.

Wednesday Warriors Bible Study: Wednesdays — All ladies are invited to come study. We will also need help with child care. Contact Melissa Fipps for more info.

Foodie Fridays: ages 15-22 from 6:30-9:30 on Fridays. Come for Food, Fun & Fellowship!

SCHOLARSHIP REMINDER:



Anyone interested in applying for the Kokomo Zion Church scholarship — the deadline is **May 7th**. Please see one of the scholarship committee members to get an application. Members are: Carolyn Donson, LeAnne Donson, Carl Oyler, and Angie Mast. You may turn your scholarship application to one of these members or the church office and it will be given to the committee.



FAMILY MINISTRIES

MARCH 2024

partnering with families to create a culturally relevant, biblically sound, safe, and fun environment for children and youth to grow in their relationship with Jesus

Women's Wednesday Warriors Bible Study

Taking April off. We will see you in May!

Elementary Fun Day

Games, Craft, Food Apr 20, 4-6 pm bring a friend



Food, Fellowship, & Fun ages 14-22
6:30 - 9:30 pm
(Crowder concert Apr 5, leave K7C a

(Crowder concert Apr 5, leave KZC at 6:30 pm, concert at 8 pm, cost \$5)



Never2Young @ Indiana Wesleyan University May 3-4 sign up with Melissa by April 15

Graduate Recognition Sunday & congregation dinner

May 19 dinner following worship service

Youth Training for Henderson Settlement

Any students planning to go to Henderson in June should plan to attend this training with an adult (parent/grandparent)
May 19, 1-3 pm

Melissa Fipps
Director of Family Ministries
melissa@kokomozionchurch.org | 765-416-1716